

## Environmental Policy

MacDonald Johnston Pty Ltd is committed to protecting and continuously improving the Environment and the health of Employees and visitors to our various facilities.

**To achieve this goal, MacDonald Johnston will:**

- ◆ *Ensure as far as possible that all materials are used and applied in an environmentally friendly manner according to the manufacturer's specification.*
  - ◆ *Provide all employees with appropriate training in safe handling of materials and the application of materials in all areas.*
  - ◆ *Dispose of all waste according to regulatory laws and regulations, and in a responsible manner.*
  - ◆ *Ensure that the Public, where appropriate, are fully informed of MacDonald Johnston's Environmental Policy.*
  - ◆ *When inducting new employees, make them aware of company procedures regarding the use and disposal of waste.*
  - ◆ *Commit to an ongoing training program for ALL new employees and existing employees.*
  - ◆ *Investigate all incidents of misuse / inappropriate disposal of waste, which does not comply with company or statutory requirements, and implement preventive actions to minimise the risk of occurrence.*
- 
- ◆ *Comply with all relevant environmental laws and regulations.*
  - ◆ *Conduct an environmental audit program to ensure adherence to company and regulatory requirements.*
  - ◆ *Regularly conduct Toolbox Meetings reviewing ALL Environmental Issues.*
  - ◆ *Involve and consult with employees, Government authorities, regulatory bodies and clients to identify improved waste disposal opportunities.*
  - ◆ *Maintain a committed Environmental Management System to ISO 14001 -2004.*



**David Waldron**  
**MANAGING DIRECTOR**

April 2007